

Join the Team at Forest Hills Cemetery: Cemetery Laborer / Crematory Operator

About Forest Hills Cemetery:

Forest Hills Cemetery is a beautiful, historic garden cemetery located in Jamaica Plain, Massachusetts. Established in 1848, it's a place of natural beauty, history, and tranquility, serving as both an active burial ground and a significant cultural landmark. The team is dedicated to providing compassionate service and maintaining a dignified environment for families and visitors.

The Opportunity:

A dedicated and respectful individual is sought to join the team as a Cemetery Laborer / Crematory Operator. In this role, the individual will contribute to maintaining the beautiful grounds of the historic cemetery while also performing the crucial and sensitive tasks associated with crematory operations. Training is available for Crematory Operator tasks.

Responsibilities:

- Cemetery Grounds:
 - Perform various groundskeeping tasks such as mowing, trimming, and planting to maintain the beauty of the historic landscape.
 - Dig graves and prepare gravesites for burials, including setting up tents and chairs.
 - Install and set markers and memorials.
 - Operate and maintain cemetery equipment.
 - Adhere to all safety rules and regulations while working on the grounds.
 - Assist visitors with directions and inquiries, ensuring a welcoming environment.
 - Perform other duties as directed.
- Crematory Operations:
 - Operate crematory equipment safely and efficiently.
 - Verify the accurate identification of remains before and after cremation.

- Maintain detailed records and documentation related to crematory processes within cemetery software.
- Perform routine maintenance and cleaning of crematory facilities.
- Process and package cremated remains with care and respect.
- Handle deceased individuals and their remains with the utmost dignity.
- Ensure compliance with all safety and environmental regulations.

Qualifications:

- High School Diploma or equivalent required.
- Previous experience in a cemetery or crematory setting is preferred, including basic knowledge of landscaping practices.
- Ability to perform physically demanding tasks, including lifting and moving heavy objects (up to 50-80 lbs independently, more with assistance).
- Strong attention to detail and ability to follow procedures accurately.
- Excellent communication and interpersonal skills, with a compassionate demeanor.
- Ability to work both independently and as part of a team.
- Willingness to obtain a backhoe license within one year of hiring.
- Willingness to obtain and maintain Crematory Operator Certification in Massachusetts.
- Basic mechanical aptitude for operating and maintaining equipment.
- Emotional resilience and professionalism when interacting with grieving families.

Working Conditions:

- Work is performed both indoors and outdoors, in various weather conditions.
- May require working some Saturdays.
- Requires lifting and maneuvering heavy objects.
- Potential exposure to high heat and noise levels in the crematory, as well as chemicals and hazardous substances.

To Apply:

If you are a dedicated individual who appreciates history and natural beauty, and is looking for a fulfilling role that combines physical work with compassionate service, applications are encouraged.

Forest Hills Cemetery is an Equal Opportunity Employer. The company values diversity and welcomes applicants from all backgrounds.

