

The Catholic Cemeteries Association of the Archdiocese of Hartford, Inc. is seeking a Skilled Union employee to join our cemetery operations team. This position is responsible for a wide range of ground maintenance, equipment operation, mechanical, and cemetery-related duties to ensure cemetery properties are maintained in a safe, respectful, and professional manner.

## **Key Responsibilities**

- Operate and maintain light and heavy equipment for ground maintenance and grave preparation
- Dig and backfill graves; assist with burial and entombment services
- Mow, trim, and maintain cemetery grounds
- Install monument foundations, set monuments, and maintain flush markers
- Perform basic mechanical repairs, routine equipment maintenance
- Operate trucks and trailers to transport equipment and materials
- Use hand and power tools safely
- Follow all safety regulations, work rules, and union requirements

## **Qualifications**

- Must be at least 18 years old
- Possess a valid driver's license and reliable transportation
- Prior experience operating heavy equipment, landscaping, or related work preferred
- Demonstrated ability to safely operate heavy equipment, including backhoes and related machinery
- Ability to lift up to 80 lbs. with assistance; position requires heavy physical labor
- Reliable, safety-conscious, and able to work independently or as part of a team
- Must successfully pass background check and drug/alcohol screening

## **Working Conditions**

- Outdoor work in all weather conditions
- Exposure to noise, vibration, dirt, and dust

## **Pay**

- **Effective 1/1/26: \$35.11 per hour**, with progression per the union contract